

February 2018

Dear Parent/Carer

### **Rewards System**

I write to inform you of our new rewards system being launched for the remainder of the academic year 2017/ 2018 and beyond.

We have developed a far more inclusive system of rewards that looks at various skills and achievements and links them to physical records students can take with them and learn from.

In Years 7 and 8, after each progress review for the term (April and July) students will be judged with the criteria shown on the next page. Depending upon what students have received for their attendance, expected progress in English and Maths and other subjects, report status, points and help within the community they will be eligible for distinction, merit, or pass award. We will monitor the points and adjust the level if required to maximise students' rewards. It is hoped that all students will achieve at least a pass level. Whatever they achieve, we are hoping students will reflect on their progress and change or enhance what they are doing to achieve more at the following progress review. We have also now changed the name of our points to **House Achievement Points (HAPs)** so they are linked and recognised with our house system creating a far more inclusive system as a whole.

Following release of the data based on the criteria, students will have a year assembly where their successes will be celebrated. Students will be given certificates, recognition and possibly a gold, silver or bronze star badge depending upon their level. It is our aim to embed a culture of **'Wear them with Pride'** as it truly reflects their success in a range of areas.

Students will have reflective sessions as part of their Personal Academic Review in tutor periods, where they will write their next steps and actions in their planners. These will also have to be completed by parents so your participation with this would be greatly appreciated.

At the end of the year students will take part in a **celebration of achievement** event for Year 7 students and a **graduation** for Year 8 students and overall student winners and subject prizes will be given out. Students could have 3 stars by the end of the year with lots of recognition, praise and certificates.

I thank you for your time and support for this new initiative and if you do have any queries please do not hesitate to email me at [nrahman1@suttonmail.org](mailto:nrahman1@suttonmail.org)

Yours faithfully

Nadimur Rahman  
Assistant Headteacher

## CHSG Rewards System for Year 7 and 8

### ‘Wear them with Pride’

#### Distinction Criteria

- 98% attendance or over
- EP minimum in Eng and Maths
- EP in 8 other subjects
- Not been on Yellow report
- At least 300 (100 every term) house achievement points
- Done many (5) community work including CHSG

#### Merit Criteria

- 97% attendance
- EP in Eng and Maths
- EP in 6 other subjects
- Not on Orange report
- At least 200 (66 every term) house achievement points
- Done some (3) community work including CHSG

#### Pass Criteria

- 96% attendance
- EP in 8 subjects
- Not been on Red or Blue report
- At least 100 (33 every term) house achievement points
- Done at least one community work including CHSG

**Year 7**  
Celebration of  
Achievement  
Event at the end  
of the year

**Year 8**  
Graduation Event  
at the end of the  
year

**Results** are taken  
from each  
progress review -  
3 times

Student & Parent  
Reflection's  
during Personal  
Academic Review

